

Ms. Gharib is the ADR Data Analyst for the Appellate Court of Maryland's ADR Division. She is responsible for managing the Division's administrative operations, statistical information, procurement matters and quality assurance processes. She collaborates with the Director and Staff Attorney Mediators for program development and efficiency and monitors the progress of all civil appeals that come through the Division. Ms. Gharib is trained in numerous mediation frameworks and restorative justice processes and facilitates/co-mediates judiciary workplace matters. She also has over eight years of experience teaching, tutoring, translating and interpreting in Arabic, and has worked with adults, children and various professionals in the field. Ms. Gharib received her bachelor's degree from the University of Maryland College Park in Family Sciences and holds a MSc. from the University of Baltimore in Negotiation and Conflict Management.