

# DISTRICT COURT OF MARYLAND

## ALTERNATIVE DISPUTE RESOLUTION OFFICE

### ADR VOLUNTEER CLASSIFICATION

Describes a volunteer's role on our roster.

- Applicant:** A Mediator or Settlement Conference Attorney who has submitted an ADR Volunteer Application to the District Court ADR Office.
- Approved Applicant:** A Mediator or Settlement Conference Attorney with an approved ADR volunteer Application on file with the District Court ADR Office. An Approved Applicant may be invited to a New Volunteer Orientation, so long as the roster is open to accept new volunteers for the court location the Approved Applicant indicated a preference to volunteer in (on the ADR Volunteer Application).
- Apprentice Mediator:** A Mediator with an approved ADR Volunteer Application on file with the District Court ADR Office, has attended the entirety of New Volunteer Mediator Orientation, and is participating in the Mediator Apprenticeship Process.
- Panel Mediator:** The new classification of an Apprentice Mediator upon successful completion of the Mediator Apprenticeship Process.
- Panel Settlement Conference Attorney:** A Settlement Conference Attorney with an approved ADR Volunteer Application on file with the District Court ADR Office, has attended the entirety of New Volunteer Settlement Conference Attorney Training and Orientation, and is reviewed by an ADR staff member or Lead Settlement Conference Attorney, while conducting a settlement conference within nine months of attending Orientation.
- Lead:** In addition to meeting the qualifications of a Panel Mediator or Panel Settlement Conference Attorney, a volunteer who has been identified to have reached a skill level such that the ADR Office feels comfortable pairing the Lead with an Apprentice Mediator or new volunteer Settlement Conference Attorney. The Lead Volunteer may be observed by an Apprentice Mediator or new volunteer Settlement Conference Attorney, and is someone who is skilled at giving constructive feedback and leading a conversation following a mediation or settlement conference.