



ADMINISTRATIVE OFFICE OF THE COURTS
OFFICE OF LEGAL AFFAIRS AND FAIR PRACTICES

Maryland Judicial Center
187 Harry S. Truman Parkway – 5th floor
Annapolis, MD 21401

Complaint Form
(Discrimination/Harassment/Retaliation)

Complainant: _____
(The employee or applicant making the Complaint)

Location: _____
(Office location)

Department/Unit: _____

Your preferred contact information: _____
(Phone) _____ (Email)

Respondent(s): _____
(The employee(s) against whom the Complaint is made)

Location: _____
(Respondent(s)'s office address if known)

Department/Unit: _____

STATEMENT OF FACTS

Basis for the alleged discrimination, harassment, and/or retaliation (Please check the applicable box(es) below)

- | | |
|--|--|
| <input type="checkbox"/> Race | <input type="checkbox"/> Age |
| <input type="checkbox"/> Color | <input type="checkbox"/> Physical or Mental Disability |
| <input type="checkbox"/> National Origin | <input type="checkbox"/> Political Affiliation |
| <input type="checkbox"/> Religion | <input type="checkbox"/> Marital or Family Status |
| <input type="checkbox"/> Sex/Gender | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Retaliation |
| <input type="checkbox"/> Gender Identity or Expression | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Pregnancy | |

Date(s) of Action(s)/Knowledge of Occurrence: _____

Nature of Complaint: (Provide a clear and detailed statement of the facts which you believe show discrimination, harassment, and/or retaliation.)

(Please attach additional sheets if needed)

Remedy sought: _____

Before filing this complaint, I made the following attempts to resolve this matter: _____

I am represented by (if applicable): _____
(Name and Title of Representative)

Complainant's Signature: _____ Date: _____

<p>Contact Information Office of Legal Affairs and Practices Department</p> <p>Phone: 410-260-3679</p> <p>Mailing Address: Office of Legal Affairs and Fair Practices Maryland Judicial Center 187 Harry S. Truman Parkway – 5th floor Annapolis, MD 21401</p> <p>Email: fairpractices@mdcourts.gov</p>	<p>Employees of the Circuit Courts under the Authority of a County Administrative Judge:</p> <p>Employees of a Circuit Court (who are under the authority of the County Administrative Judge and not a Clerk), should give this form to their manager, supervisor, EEO coordinator, or the County Administrative Judge.</p>
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Internal use only

I certify that the Office of Legal Affairs and Fair Practices received this Complaint on:

Date	Signature	Title