

The GEARShifters

Judicial employees serving as representatives to your court or department on behalf of the GEARs Project



Sue Howells
Executive Director, Procurements & Contracts
(AOC) and
Chair, GEARs Change Management

Dana Floyd - Circuit Court (Calvert County)
Diana Liebno - Circuit Court (Howard County)
Theresa Mozzano - Circuit Court (Carroll County)
Ruthie Martin - Circuit Court (Talbot County)
Ann Garner - District Court (Prince George's County)
Dana Brooks - Department of Human Resources (AOC)
Diana Moser - District Court (Harford County)
Suzie Bishop - Department of Budget and Finance (AOC)
Laura Rives - District Court (Baltimore County)
Alecia Parker - Court Related Agency MACRO
Theresa Nudell - GEARs Project Manager; JIS (AOC)
Tammy Sitar – GEARs Project Director (AOC)

Contact and Support

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...to an Office or Court
Near You...

April 1st, 2013

<http://courtnet/gears/index.html>



WHAT IS GEARS?

The GEARS Project (formerly known as the ERP Back Office Project) will implement a Judiciary-wide Financial and Human Resource solution called PeopleSoft; which will be accessible via your web browser.

⇒ Phase I – Financials & Supply Chain Management

This phase will provide system functions for budgeting, requisitioning, procurement, invoicing, billing, grant management, and inventory and asset business processes; while replacing current software systems like AS400, Quickbooks, manual spreadsheets, Accounting 2000, RAPOR and FoxPro.
Deployment Date: April, 2013

⇒ Phase II – Human Capital Management

Involves integrating Human Capital Management business processes for the Judiciary within PeopleSoft.
Deployment Date: July, 2014

⇒ Phase III – eGrants and JobAps

Integrates the eGrantsPlus and JobAps software with PeopleSoft Financials and Human Capital Management
Deployment Date: February, 2015

PeopleSoft | ORACLE®

A Global Leader in Enterprise Resource Planning

SOLUTION BENEFITS

- ◇ Centralized data and information with Maryland Judiciary-wide access
- ◇ Refined and simpler processes to match purchase orders with invoices
- ◇ Ability to verify your budget limit before submitting a Requisition
- ◇ Data is entered and is accessible in real-time
- ◇ Improved flow of information, transactions and reports
- ◇ Greater flexibility for future changes if needed



Definition of ERP:

An “Enterprise Resource Planning” system is used to manage and coordinate all the resources, information, and functions of a business into one central software solution.



Did you Know?

Why Deploy April 1st, 2013?

The GEARS project team aimed to coordinate Judiciary resources and maximize the time between deployments of simultaneous and interdependent Judiciary project roll-outs (e.g., MDEC, RCS) to effectively mitigate all project risks.

Why is GEARS being rolled out statewide vs a pilot deployment?

Due to the nature of the software, daily transmissions to the state and the need to have consolidated financial reports, a statewide go-live date for financials and supply chain business processes was recommended.

For more GEARS project information and answers to Frequently Asked Questions, check out the GEARS Website at:

<http://courtnet/gears/index.html>