

Tracy Culbreath King, MA - Alternative Dispute Resolution (ADR) Resources Coordinator

Tracy Culbreath King is the Alternative Dispute Resolution (ADR) Resources Coordinator for the Maryland Judiciary's Mediation and Conflict Resolution Office (MACRO). As the ADR Resources Coordinator, Tracy's responsibilities include advancing ADR through public awareness campaigns, professional mediator development, outreach events, and collaborative initiatives. She also works closely with her colleagues at MACRO to provide assistance in the management of MACRO's grant programs and the Maryland Program for Mediator Excellence (MPME).

Prior to joining MACRO, Tracy was the ADR Program Specialist for the District Court of Maryland's ADR Office. As an ADR Program Specialist, Tracy served as the point of contact for Maryland citizens seeking ADR services within and outside of the courts, while managing a volunteer database consisting of Mediators and Settlement Conference Attorneys throughout the state.

Tracy is knowledgeable in ADR processes such as mediation, conflict coaching, and facilitation. Tracy mediates civil cases for the District Court of Maryland's Day of Trial program, promotes mediator quality assurance, and encourages the use of mediation throughout Maryland. As a conflict coach, Tracy enjoys working with people one-on-one to discuss their goals that relate to resolving a dispute, preventing an unnecessary one, or generally managing conflicts more effectively. Tracy also serves as a guest host for the Texas Conflict Coach, a Blog Talk Radio program providing listeners with the opportunity to learn from special guests how to effectively manage conflicts in their everyday lives.

Tracy holds a Bachelor's of Science in Interpersonal and Organization Communication from the University of Central Florida, and a Master's of Science in Negotiation and Conflict Management from the University of Baltimore.