

**Emmett J. Ward, Alternative Dispute Resolution (ADR) Resources Coordinator**

Emmett is an Alternative Dispute Resolution Resources Coordinator for the Maryland Judiciary's Mediation and Conflict Resolution Office (MACRO). In that capacity, he assists in managing the Alternative Dispute Resolution Evaluation Support System; a web-based data collection and reporting system, designed to help courts assess and improve the quality of their ADR processes. In addition, he is responsible for a wide variety of projects designed to advance conflict resolution programs in courts, communities, state and local government agencies, criminal and juvenile justice programs, and in schools. Emmett came to MACRO from the Circuit Court in Baltimore County, where he served as a staff mediator, conducting over five hundred family related mediations and taught a monthly communication skills workshop for families in transition.

Prior to working for the Circuit Court, Emmett was part of a statewide research project that examined the costs, benefits, and effectiveness of ADR options offered within the Maryland court system. As a research assistant, he observed and behavior coded live mediations, surveyed participants before their mediation, directly after their mediation, and again six to twelve months following the conclusion of their case.

Emmett holds a Master's Degree in Conflict Analysis and Dispute Resolution from Salisbury University. While a graduate student, Emmett worked as an AmeriCorps member with the Community Mediation Initiative at the Bosserman Center for Conflict Resolution. He was responsible for outreach and partnership building with local prison facilities, in an effort to offer reentry mediation to people exiting the correctional system. He is a past member of the Board of Directors for Community Mediation Maryland, and a current volunteer mediator for the District Court in Baltimore City. He resides in Baltimore City, Maryland with his wife and two dogs.