

**The Mediation & Conflict Resolution Office (MACRO)
And
The Negotiations and Conflict Management Program
University of Baltimore**

Invite you to attend

An Evening with Andrew Thomas

***Pioneer in community mediation and founder of one of the top
three Community Centers in the U.S.***

Creating Conflict- Resolving Communities

Tuesday, October 13, 2009

University of Baltimore
John and Frances Angelos Law Center
Venable Baetjer Howard Moot Court Room
1415 Maryland Avenue
Baltimore, MD 21201

Refreshments 6:30 p.m. and following the program

Program 7:00 p.m. to 9:00 p.m.

Admission is free

Neighborhoods across America are plagued with crime, violence and numerous societal problems. However, communities can reverse this cycle through the use of active and aggressive campaigns promoting the use of peaceful dispute resolution processes. Come learn how to establish a conflict-resolving community through the used of concerted and inclusive community initiatives. How can center directors achieve stakeholder buy-in and program sustainability? The conflict-resolving community concept is practical and can become a reality for any city or community.

About the Speaker: Andrew Thomas is the president of ALT Associates in Lake Mary, Florida and has more than 29 years of experience in the alternative dispute resolution field. He served for 26 years as the executive director of the Center for Dispute Settlement in Rochester, NY, which was the first of its kind in New York State. Andrew has designed various ADR processes and programs for state and local agencies, police

departments, private corporations, public schools, community organizations and Native American Nations in New York State and Ontario, Canada. He was also instrumental in the establishment of numerous community initiatives covering stopping the violence campaigns; two of which include the creation of a peace camp, and neighborhood mini dispute teams. Andrew has mediated and facilitated more than 800 cases covering a variety of issues.

Parking Available:

- Maryland Avenue Garage, 1111 Cathedral Street; Rates: 1 hour \$8; 2 hours \$10; 3 hours \$15
- Belvedere Garage, 1017 N. Charles Street; Flat rate after 5 p.m. is \$11

Reservations are not required. Discounted parking vouchers for \$4 will be given to the first 55 people who sign in at the door.

MPME Members: Attending an *ADR Evening with Series* program counts as an activity for members of the MPME.

Thanks to Our Sponsors

The Maryland Mediation and Conflict Resolution Office and the Negotiations and Conflict Management Program at the University of Baltimore would like to thank the following organizations for providing additional support for this event:

Alternative Dispute Resolution Office, District Court of Maryland
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Mount Saint Mary's University
Peace Studies Program at Goucher College
The Department of Conflict Analysis and Dispute Resolution at Salisbury University
The Maryland Chapter of the Association of Conflict Resolution
The Mediation & Conflict Resolution Center at Howard Community College

