

Comparing ICM, CS/MC and CPC

Institute for Court Management Certification Program (ICM)

- Four years to complete
- Approximately nine training days per year
- Information presented is applicable on a national and state level
- Nationally recognized certification awarded at the conclusion
- In existence in the Maryland Judiciary since 2010
- Must complete an assignment during or after each course (Not pass/fail)
- Applicants may be state, county, or city–paid Administrators, Managers, Supervisors and Lead Workers (e.g. responsible for managing a program, providing staff orientation and training responsibilities, etc.).
- There is no minimum requirement of years worked in the Maryland Judiciary
- Applicants must submit an essay, a résumé, and a letter of recommendation from their Administrative Head as well as a completed application form
- **This program is currently accepting applications. Completed application packages are due on or before Friday, October 20, 2016.**

Court Supervisor/Manager Certificate (CS/MC)

- Three years to complete
- Approximately eight training days per year, including two electives
- Information specific to the Maryland Judiciary
- In existence in the Maryland Judiciary since 2004
- Must complete a journal entry for each course
- Applicants may be state, county, or city–paid Judiciary employees
- Applicants must be supervisors, managers, lead workers, CPC or ICM graduates
- Applicants must have served 2 years as a full-time, regular employee of the Maryland Judiciary
- Applicants must submit an essay and a letter of recommendation from their Administrative Head as well as a completed application form
- **This program is not currently accepting applications. It is planned that applications will be accepted in the fall of 2018.**

Court Professional Certificate (CPC) *

- Three years to complete
- Approximately six training days per year, one elective not included
- Information specific to the Maryland Judiciary
- In existence in the Maryland Judiciary since 2002
- Must complete a journal entry for each course
- Applicants may be state, county, or city–paid Judiciary employees
- Applicants must have served 1 year as a full-time, regular employee of the Maryland Judiciary
- Applicants must submit an essay and a letter of recommendation from their Administrative Head as well as a completed application form
- **This program is not currently accepting applications. It is planned that applications will be accepted in the fall of 2017.**