

**Law Clerk**  
**(August 2025--August 2026)**

**Closing Date:** Open Until Filled

**Office:** Circuit Court for Calvert County, The Honorable Mark W. Carmean

**Salary:** \$63,119 Non-Bar Member

\$70,120 Bar Member

**FLSA Status:** Exempt

**Position Type:** Regular/Temporary, Full Time, At-Will

**Financial Disclosure:** No

**Benefits:** The Maryland Judiciary offers a generous benefits package including medical, dental, vision, life insurance, flexible spending accounts, paid time off, paid holidays, supplemental retirement plans, and employee assistance programs.

**Essential Functions:** The Law Clerk provides legal support to the Judge. The law clerk drafts and revises opinions, attends and assists the judge in preparing for oral argument. Responds to research questions on a case-by-case basis and provides recent and up to date information to the judge. Delivers and triages the chamber's work prior to sending to the Judge. Attends court proceedings, as requested by the Judge. Performs other duties as assigned.

**Education:** Has obtained a Juris Doctor degree from an ABA-accredited law school.

**Preferred:** Prior legal writing experience.

**Skills/Abilities:** Knowledge of laws, rules, court procedures and the progression of case from original charge through trial, sentencing, modification, and violation of probation stages. Knowledge of general office work such as filing and recording information. Knowledge of computer hardware and software. Excellent organizational and time management skills. Ability to perform legal research. Ability to read and understand law-related materials. Ability to compose orders and memoranda. Ability to apply policies, procedures, rules, regulations, and laws as required. Ability to perform all essential functions of this position.

**To apply, please send resume, transcript, two writing samples (one long and one short) and three references to [michelle.gutierrez@mdcourts.gov](mailto:michelle.gutierrez@mdcourts.gov).**

The Maryland Judiciary is an equal-opportunity employer committed to fostering a workplace culture of diversity, equity, inclusion, and belonging. We do not discriminate on the basis of race, color, religion, age, sex, pregnancy, marital status, national origin, military or veteran status, physical or mental disability, familial status, genetic information, gender identity or expression, sexual orientation, or any other characteristic protected by State or federal law. Applicants who need an ADA Accommodation during the application and/or interview process should send their [request](#) via email to

[ADA@mdcourts.gov](mailto:ADA@mdcourts.gov) or call 410-260-1732. The Maryland Judiciary is a drug-free workplace. Applicants must be United States citizens or eligible to work in the United States.

Please find the Maryland Judiciary's equal employment opportunity policy here: [Policy Prohibiting Discrimination, Harassment, and Retaliation](#).