Volunteer Maryland!

AMERICORPS

Leverage + Lunch + Learn

Volunteer Maryland!

For the past 25 years Volunteer Maryland has partnered with over 700 organizations to shape volunteer programs creating lasting results.

Volunteer Maryland!

AMERICORPS

Since 1992 Volunteer Maryland has

- 714 AmeriCorps to mobilize
- 130,324 Volunteers
- 1,730,624 Hours of service
- $40,773,501.44 Value

Volunteer.Maryland.gov

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Contact –
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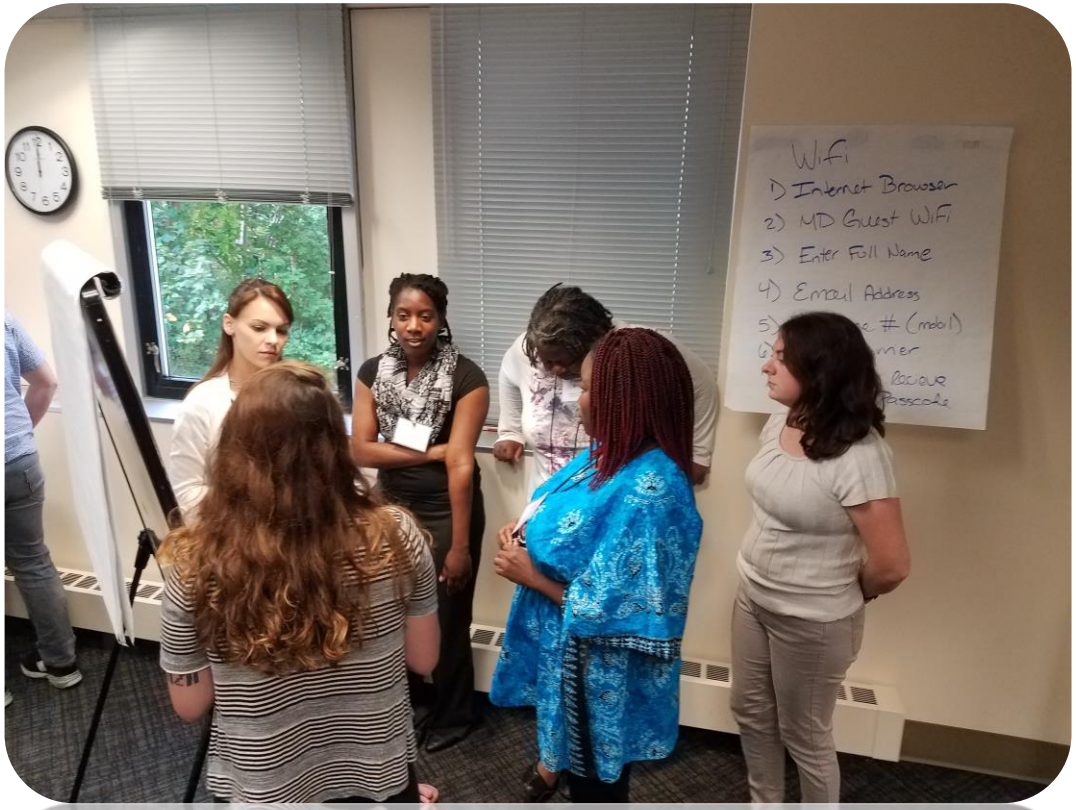
For audio 866-740-1260. Access code 7676231.

Why are you here?



Volunteer Maryland

Program Needs

Structure /
Partnership

Application

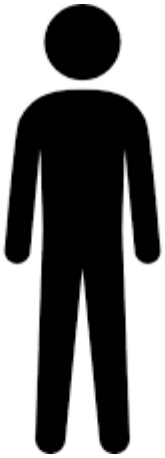
Next Steps

For audio 866-740-1260. Access code 7676231. Mute *6. Unmute *7.

Volunteer Maryland creates volunteer programs with nonprofit organizations, government agencies, and schools. Through an 11-month partnership, we place individuals to serve as volunteer coordinators. With training and support, the volunteer coordinator's role is to create a volunteer program that fits the needs of the organization and the community served.

CNCS

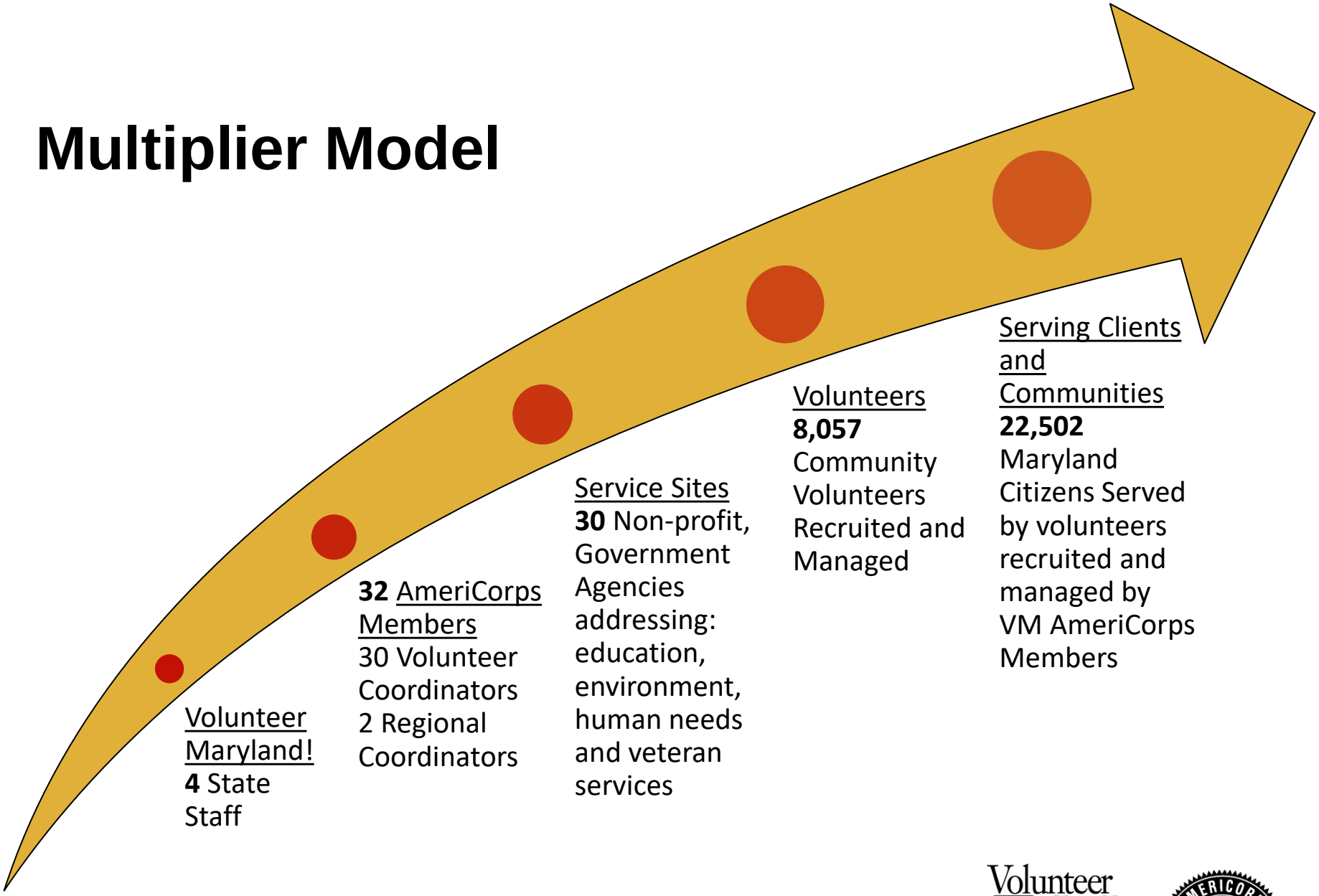
CHANGING
Maryland
for the Better
Governor's Office of
Community Initiatives



AMERICORPS
A

Volunteer
VM
Maryland!

Multiplier Model



Volunteer Maryland!
4 State Staff

32 AmeriCorps Members
30 Volunteer Coordinators
2 Regional Coordinators

Service Sites
30 Non-profit, Government Agencies addressing: education, environment, human needs and veteran services

Volunteers
8,057
Community Volunteers Recruited and Managed

Serving Clients and Communities
22,502
Maryland Citizens Served by volunteers recruited and managed by VM AmeriCorps Members

What's your volunteer program challenges that need solving?

- Take a few minutes to write down a few challenges

What's your volunteer program challenges that need solving?

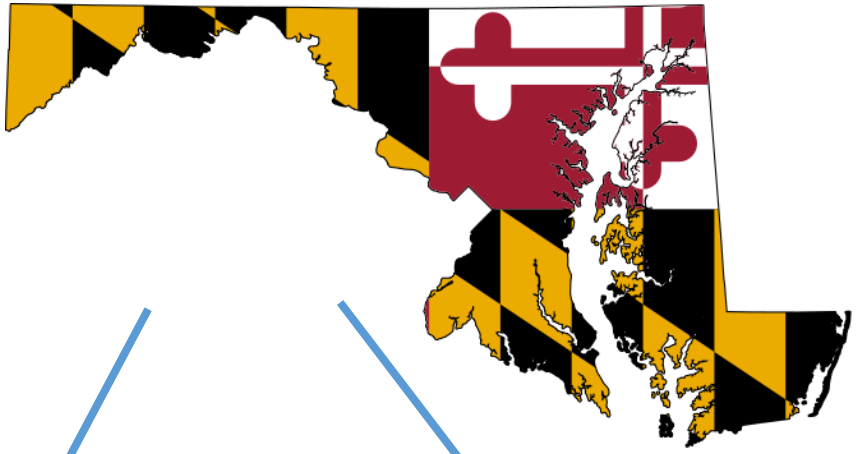
- **Time***
- **Money***
- Skills
- Policies
- Recruiting
- Manuals
- Dedication
- Outreach
- Managing Volunteers
- Engagement
- Retention
- Inactive Volunteers
- 'Burnout'
- Consistency
- Organizing
- Transitioning
- Growth

Volunteer Maryland ~~Can~~ Will Help!

- Volunteer Maryland Coordinator
- 40 Hour Full Time (11 months)
- Pre-service training + monthly training
- Partner Staff Training
- Volunteer Maryland Support Team
- Deliverables
- Surveys – Useful Data collection for grantors/funders

Volunteer Maryland!

AMERICORPS MARYLAND

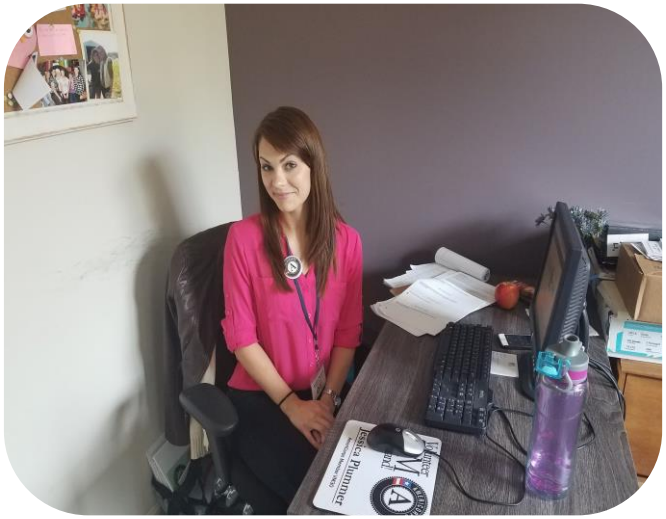


Volunteer Maryland!

AMERICORPS

501c(3)

Staff



Space

1 year

Site Supervisor

Education

Economic Opportunity

Healthy Futures

Environmental Stewardship

Disaster Services

Veterans and Military Families

Education

- Out of School
- Tutoring
- Academic Improvement
- Mentoring

Education

Seed School of Maryland

Recruit 40 community volunteers tutors who provide character education and facilitate social skills groups. The AmeriCorps Member will also develop or revise a wide range of volunteer program materials to include, program evaluation process and documentation, program recruitment materials, volunteer performance evaluation and volunteer recognition plan.

Economic Opportunity

- Transitioning into housing
- Shelter Assistance
- Construction + Maintenance
- Financial Mentoring

Economic Opportunity

LifeStyles of Maryland

The Volunteer Maryland AmeriCorps Member will recruit 468 volunteers who will provide financial literacy services, administrative support, coordinate special activities, and provide clothing and transportation for clients of LifeStyles. In addition, the AmeriCorps Member will supervise volunteers on work days and lead volunteer events with a staff member.

Healthy Futures

- Transportation
- Obesity Prevention
- Food Assistance
- Health Care

Healthy Futures

End Hunger in Calvert County

Recruit at least 111 volunteers who will support the warehouse operations-sort food, pack pantry orders and a limited amount of support covering administrative duties to support the volunteer pantry partners.

Environmental Stewardship

- Water Monitoring and Stream Clean-ups
- Invasive Removal
- Change in attitude and behavior
- Energy Efficient Retrofitting

Environmental Stewardship

St. Mary's Elms School

Serve with the Native Plant Nursery program, and site-based and school-based environmental improvement and related instruction recruiting 25 new adult volunteers who will assist education programs, maintain the Native Plant Demonstration Gardens and nursery, and maintain, restore and extend trails at the Elms. The Member will also provide overall management of the volunteer program, and will further develop a wide range of volunteer program materials.

Disaster Services

- Disaster Preparedness Courses
- Disaster Response
- Volunteer Reception
- Volunteer Mobilization

Veterans and Military Families

- Transitioning into Housing
- Mentoring and Support
- Health Care
- Job Training

Political Advocacy

Religious Instruction

Indirect Service

Education

Economic Opportunity

Healthy Futures

Environmental Stewardship

Disaster Services

Veterans and Military Families

Where do you see your organization's focus area(s) in the progression of your Volunteer Program?

retention

time

recognition

staff

$$x = \frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

training

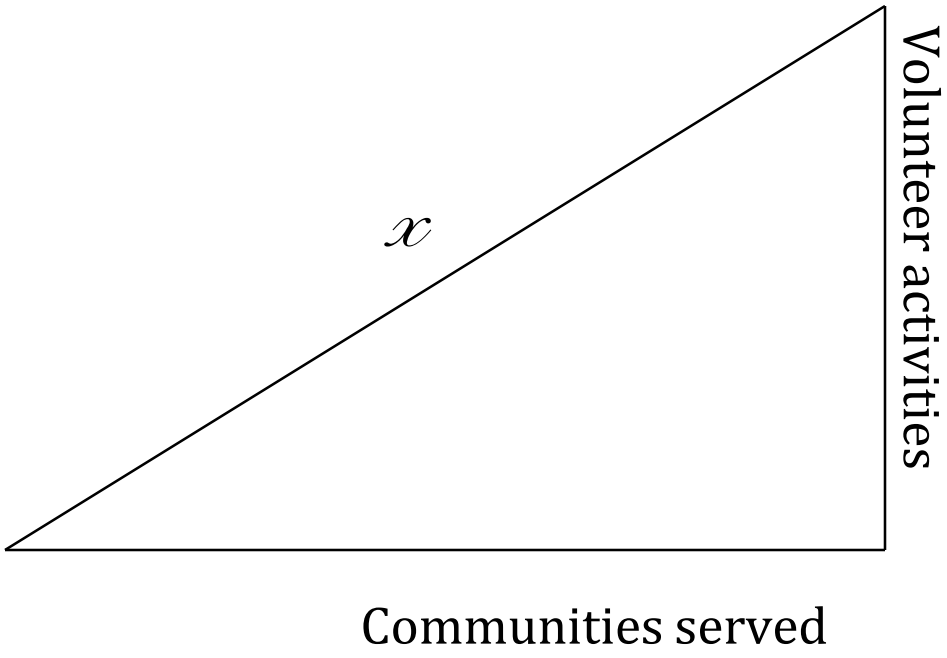
screening

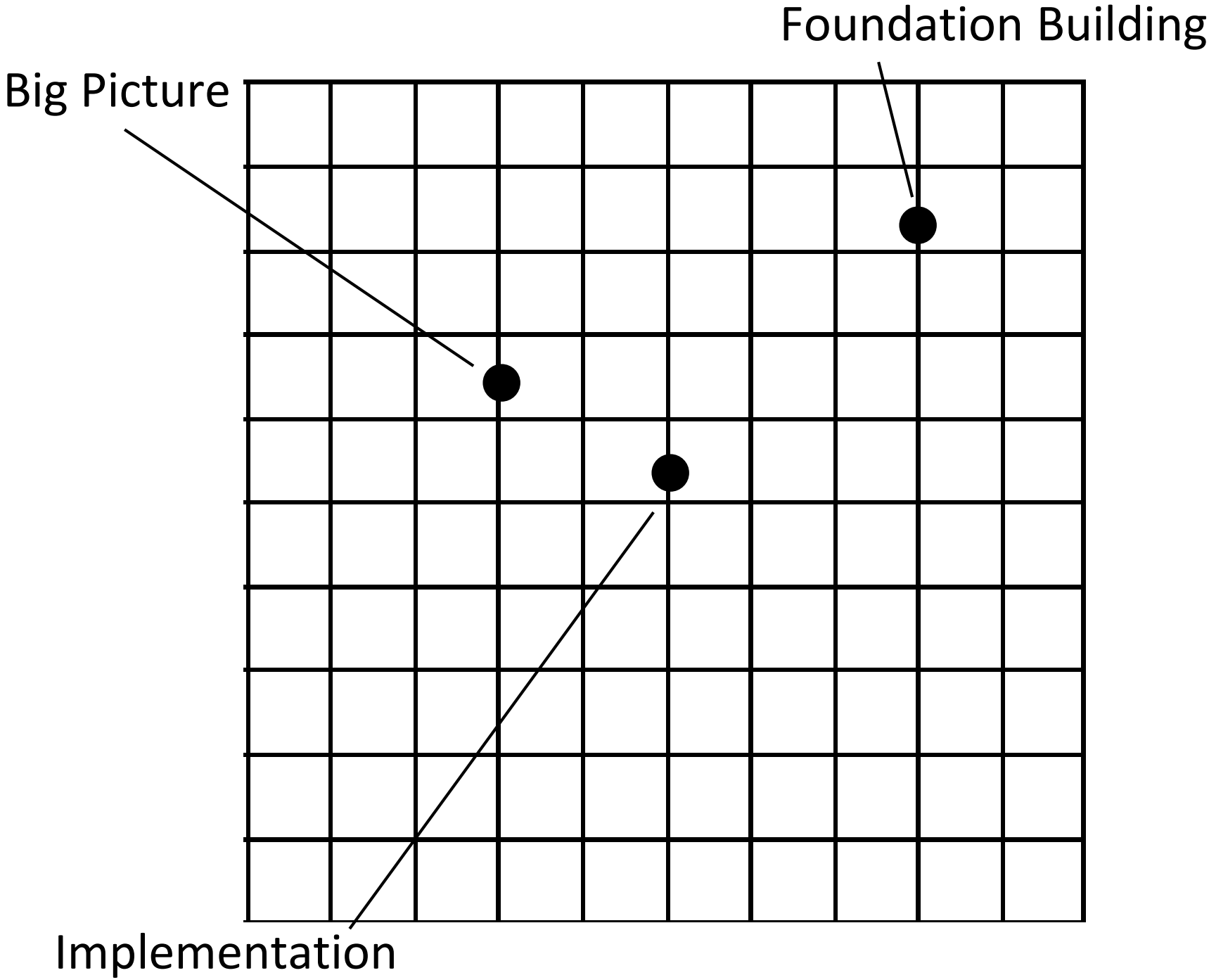
policy

recruitment

commitment

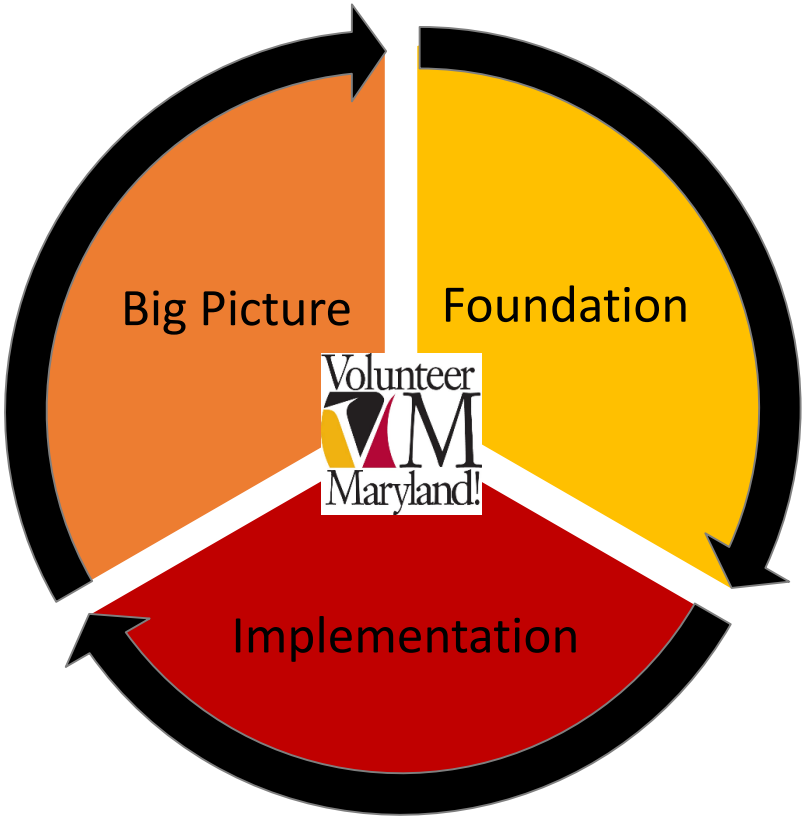
X= Volunteer Program


x
Volunteer activities
Communities served


Foundation Building
Big Picture
Implementation

The Big Picture

- Community Need
- Agency Mission
- Program Vision
- Key Players
- Budget/Resources
- Evaluation
- Sustainability



Foundation Building

- Needs Assessment
- Staff Investment
- Volunteer Motivation
- Timeline
- Policies & Procedures
- Reporting & Record Keeping
- Position Descriptions

Implementation - Action

- Recruitment
- Interviewing & Screening
- Orientation & Training
- Supervision & Recognition
- Volunteer/Paid Staff Relationships

Foundation Building

Big Picture

Implementation

Big Picture

✓Need

✓Mission

✓Vision

✓People

✓Budget

✓Evaluation

✓Sustainability

Foundation Building

Big Picture

Implementation

Foundation Building

- ✓ Needs Assessment
- ✓ Staff Investment
- ✓ Motivation
- ✓ Policies & Procedures
- ✓ Record Keeping
- ✓ Position Descriptions

Foundation Building

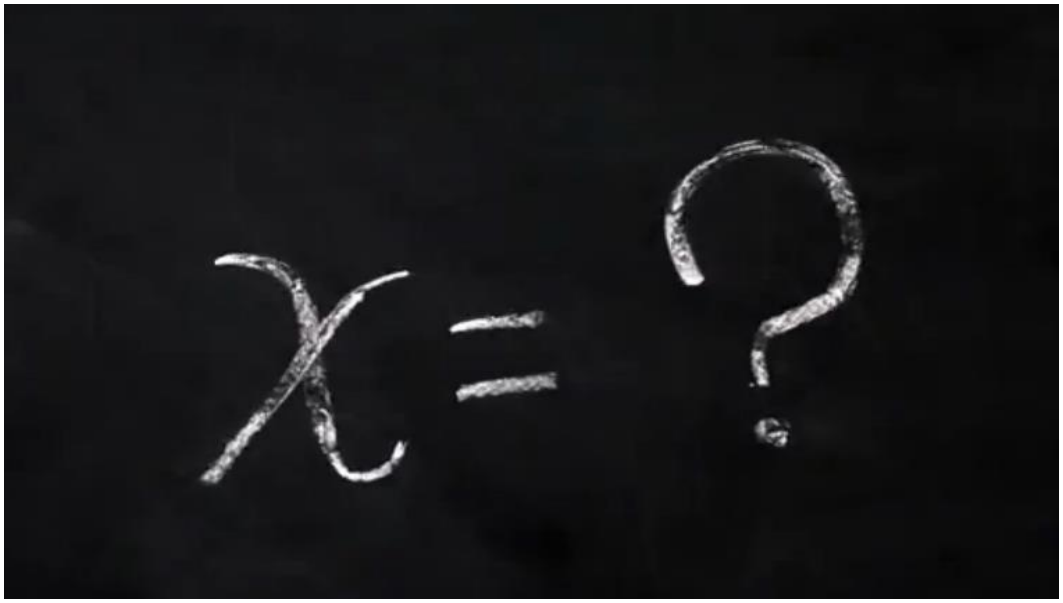
Big Picture

Implementation

Program Implementation

- ✓ Recruitment
- ✓ Interviewing
- ✓ Screening
- ✓ Orientation
- ✓ Training
- ✓ Supervision
- ✓ Recognition
- ✓ Relationships

How can a partnership with Volunteer Maryland help the problem with your ‘X’?



Results

- Quality of services
- Diversity
- Manage and utilize
- Recruit
- Reliability
- Communication
- Retain
- Network and build partnerships

welcome volunteers

AmeriCorps Members/ Volunteer Coordinators + Site Investment

- 11 month term of service
- Living Stipend
- Education Awards
- Health Benefits
- Professional Development Training
- Time
- Money ($8,100 cash match)

Crossroads Community
Behavioral Health Recovery

CRCMC

The Samaritan Women

Maryland Association of Forest Conservancy District Boards

Stepping Stones Shelter

SBLC | Learning Works

Olney Home for Life

Eden Mill Nature Center

Elms Environmental Education Center

The SEED School of Maryland

Helping People. Changing Lives.
community Action Partnership
Montgomery County, Maryland
Community Action Agency

H.O.P.E.

The CPB Project

VM30

Hospice Caring, Inc.

the Ulman Cancer fund for Young Adults
20 Years
ulmancancerfund.org

CHAI
Comprehensive Housing Assistance, Inc.
Strong Communities for Life

SO WHAT ELSE

LifeStyles, Inc.

St. Francis neighborhood center

Habitat for Humanity Choptank

Serve Boldly
LSS Lutheran Social Services
National Capital Area
1917~2017

deep roots

Anne Arundel County Forestry Board

END HUNGER
THE WAREHOUSE

Hospice Caring, Inc.

Julie Lasheski VM29

Healthy Futures

- non-medical support services
- caregiver volunteers
- help with grieving process

Nick Yoder VM29

Environmental Stewardship

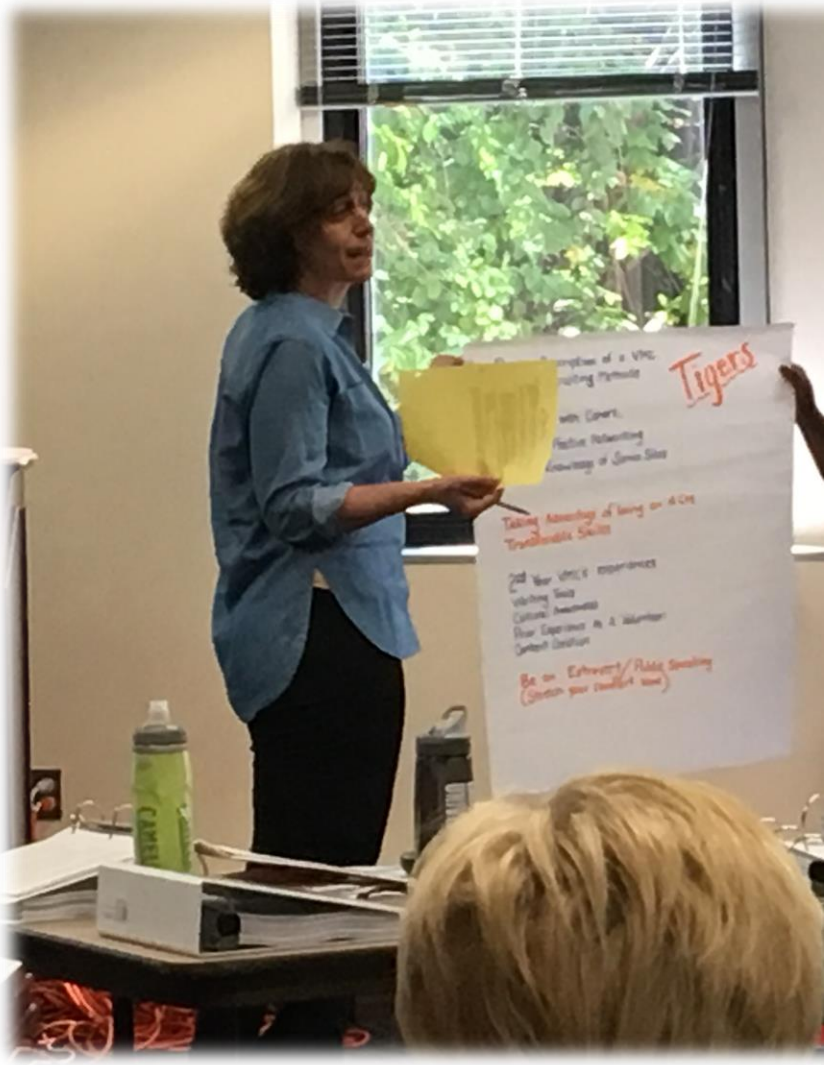
- Volunteers improved 12 acres of land by removing invasive species
- Planting native plants

SHEPHERD'S CLINIC

Health Care for the Uninsured

Healthy Futures

- Help uninsured / underinsured find health coverage
- Recruit highly skilled volunteer medical providers to serve in the clinic



Ellen Sangiamo VM28 + VM29

Yinka Taiwo VM29 + VM 30

- Hunger
- Cleaning
- Collecting Donations
- Packing Food
- Cooking Classes

Helping People. Changing Lives.
community Action
PARTNERSHIP
MONTGOMERY COUNTY, MARYLAND
COMMUNITY ACTION AGENCY

Economic Opportunity

What Else?

- Documentation of critical community need within AmeriCorps issue areas
- Fit with National Performance Measures (focus areas + ability to measure the impact)
- Engage volunteers who provide direct service to clients and/or the environment
- We're also gauging readiness for Volunteer Maryland program development and AmeriCorps Member support
- Realistic partnership goals

VOLUNTEER MARYLAND
SERVICE SITE PARTNERSHIP APPLICATION
2015 - 2016

Submission Deadline: March 20, 2015

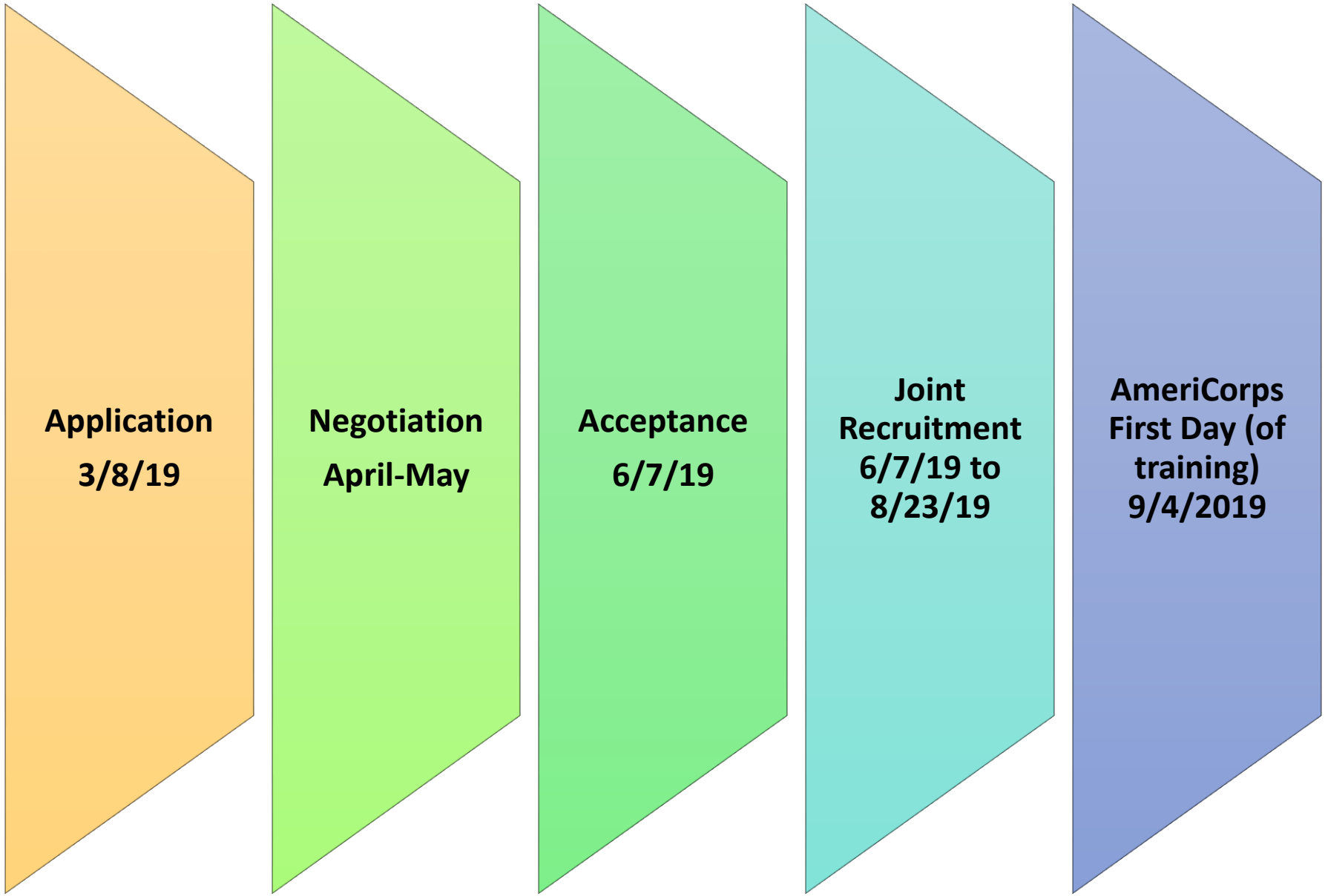
The purposes of the site partnership application are to determine an agency's eligibility to partner with Volunteer Maryland (VM), assess the feasibility of the proposed volunteer program within the VM program model, define the scope of the partnership, and determine the role of the Volunteer Maryland Coordinator (VMC) at the partner agency (Service Site).

Before you complete this application, be sure to review all available site application development documents at www.volunteermaryland.org. Here you will find application instructions along with examples of community need statements and direct service activities that apply to VM's program model.

1. Applicant Information

Name of Organization/Legal Applicant:	
Street Address:	
City/State/Zip:	
County:	
Main Telephone:	
Main Fax:	
Web Page:	
Facebook Page (if applicable):	
Twitter Handle (if applicable):	
Legal Applicant Federal I.D. Number:	
State Legislative District:	
U.S. Congressional District:	
Executive Director:	
Executive Director's Telephone:	
Name of Application Writer/Initial Contact:	
Contact's Title:	
Contact's Telephone:	
Contact's Email:	
Name of Site Supervisor for Volunteer Maryland Coordinator:	
Site Supervisor's Title:	
Site Supervisor's Telephone:	
Site Supervisor's Email:	

- Resources, not funding
- Work in progress
- Unique document


Application
3/8/19
Negotiation
April-May
Acceptance
6/7/19
Joint
Recruitment
6/7/19 to
8/23/19
AmeriCorps
First Day (of
training)
9/4/2019

volunteer.maryland.gov/ServiceSites/

Contact –
Nathan Cabrera

nathan.cabrera@maryland.gov
410-697-9285

Upcoming Information Session Dates:

Date (Tuesdays)	Time	Location	County/Maryland
December 4th	11am – 1pm	Allegany College	Allegany / Western Maryland
December 11th	11am – 1pm	Maryland Nonprofits	Baltimore City
January 22nd	11am – 1pm	Carroll Nonprofit Center	Carroll County / Westminster / North
February 5th	11am – 1pm	Community Foundation of the Eastern Shore	Wicomico / Eastern Shore
February 19th	11am – 1pm	Chesapeake Church	Calvert County / Southern Maryland

Date (Thursdays – Webinars)	Time
December 13	10am – 11:15am
January 10	10am – 11:15am
January 24	10am – 11:15am
February 7	10am – 11:15am
February 28	10am – 11:15am

volunteer.maryland.gov/servicesites/